

**GEAUGA PARK DISTRICT
BOARD OF PARK COMMISSIONERS
BOARD MEETING MINUTES
December 16, 2013**

The regular meeting of the Geauga Park District Board was held on December 16, 2013 at the Donald W. Meyer Center, Chardon, Ohio. The meeting was called to order at 3:30 p.m. President James Patterson was in the Chair. Commissioners Michael Petruziello and Nicholas Fischbach were present.

President James Patterson called the meeting to order. The Pledge of Allegiance was recited.

Employees Present:

John Oros, Interim Deputy Director
Anna McDonald, Executive Secretary
Paige Orvis, Mktg. & Administrative Services Director
Robin Pilarczyk, Human Resources Director
Michele Pennell, Chief Financial Officer
Gloria Freno, Accountant
Sandy Ward, Communications Specialist
Scott Wilson, Chief Ranger
Don Lombardy, IT Manager
Paul Pira, Natural Resource Management Director
Larry McKinnon, Ranger Sergeant
John Kolar, Chief Naturalist
Eileen Smith, Admin. Services Coordinator
Judy Barnhart, Naturalist
Matt McCue, Director of Strategic Planning
Brett Bellas, Maintenance Supervisor
Emilie Gottsegen, Development Director
Barb Emch, Geauga Park District

Guests:

Tom and Diane Jones, A Wind in the Woods Farm
Mike Brown, Chardon Township Resident
Bob & Esther Laczko, Geauga County Resident
Jean Hills, Geauga County Resident
Linda Swaney, Burton Resident
John Augustine, Parkman Resident
Jeff Kline, Munson Resident
Marlene Miller, GPD Volunteer
Joy Keco, Ohio Horsemen's Council
Nora Stanton, Ohio Horsemen's Council
Iola Skinner, GPD Volunteer
Glen Frohring, Former Foundation Trustee
Jerry Hechler, Citizen
Jean Strojjan, GPD Volunteer
Dan Galdun, GPD Volunteer
Mike and Joan Fath, GPD Volunteers
Richard Frenchie, Geauga Park District Foundation
Jacqueline Samuel, GPD Volunteer
Tom and Lisa Buckles, GPD Donors
Nancy Patterson, Geauga County Resident
Pat Leech, Geauga County Resident
Kristi Schmidt-Burr, Geauga County Resident
William Ginn, Chester Twp.
Robert Page, GPD Foundation Volunteer
John Ralph, Probate/Juvenile Court
Jean Dewey, GPD Volunteer
Josh Echt, Geauga Maple Leaf
Devon Turchan, News Herald

Board President James Patterson reviewed the guidelines regarding public input at Park Board meetings.

ADOPTION OF THE AGENDA

Mr. Petruziello moved to adopt the agenda for the meeting.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

ADOPTION OF THE MINUTES

The Board was presented with minutes from the November 19th Regular Board Meeting and November 21st Special Board Meeting for approval.

Mr. Fischbach moved to approve the November 19th Regular Board Meeting minutes and November 21st Special Board Meeting minutes as presented.

Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

INTRODUCTION OF GUESTS

All guests and Park District employees attending the Board meeting introduced themselves.

RESOLUTION OF APPRECIATION – Barb Emch, Resolution No. 42-13: Mr. Patterson called Barb Emch, Geauga Park District employee, forward to receive the following Resolution of Appreciation, No 42-13. Ms. Emch is retiring after 11-1/2 years of service to the Park District.

**RESOLUTION OF APPRECIATION
BARBARA EMCH
Resolution No. 42-13**

WHEREAS, Barbara Emch has faithfully served Geauga Park District since July 31st, 2002;

WHEREAS, Barbara Emch has been an ambassador of the mission of Geauga Park District while serving in various capacities, including Executive Secretary and Administrative Assistant;

WHEREAS, Barbara Emch has served as a right hand to the Development Department, supporting the Annual Campaign, coordinating fundraising database management and assisting with events;

WHEREAS, Barbara Emch has taken a lead role in the success of the Nature Scopes program, coordinating budget, outcomes measurement and donor tracking;

WHEREAS, Barbara Emch consistently steps outside of daily job duties to assist with programs and committees, such as Nature Scope Binocular Blitz, Tracks ‘n’ Treads, Geocaching and the Grand Opening of Observatory Park;

WHEREAS, Barbara Emch has become the “Voice” of Geauga Park District by recording the Park District welcoming voicemail message;

THEREFORE BE IT RESOLVED, the Geauga Park District Board of Commissioners extends their gratitude to Barbara Emch for her contributions to preserve, conserve and protect the natural features of Geauga County and provide opportunities for people to connect with and enjoy those resources.

James F. Patterson

Michael J. Petruziello

Nicholas E. Fischbach

Ms. Emch received a standing ovation from the Board, Park District employees and guests. Ms. Emch thanked everyone and stated that she is lucky to have been part of the Park District staff and that it has been an honor and a privilege to work with them.

PRESENTATION OF FINANCIAL STATEMENT

The Board was provided a copy of the November 2013 Financial Statement. There were no questions from the Board.

**Geauga Park District
FINANCIAL STATEMENT MONTH ENDED
NOVEMBER 30, 2013**

GENERAL FUND

BEGINNING FUND BALANCE NOVEMBER 1, 2013		6,309,706.88
EXPENDITURES & OTHER USES		
Personnel	332,758.27	
Medicare	3,087.93	
Dental /Hospitalization	46,056.78	
PERS (October payment)	31,826.97	
Vouchers	172,720.39	
EXPENDITURES & OTHER USES		586,450.34
REVENUES & OTHER SOURCES		
<u>Investment Income</u>	162.03	
<u>Gifts & Donations</u>	285.00	
- TWW Bird Box Donations - \$8.00		
- Program donation - Mayfield Methodist Church - \$25.00		
- Wild4Ever program donation - WNFWL - \$252.00		
<u>Fees</u>		
- Programs - Schools - Out-of-county	212.00	
- Camping	100.00	
- Shelters	100.00	
- Utility fees	1,350.00	
- Workshops - General - Public program	584.00	
- Programs - General - Public Program	240.00	
<u>Sales</u>		
- Tapper's Treasures - MC	40.71	
- Tree Tops - TWW	417.96	
- Credit Card - All facilities	582.26	
<u>Other Receipts</u>		
- Observatory house - Farrar (Final payment)	300.00	
- Foundation rental space/equipment - GPD Foundation	501.84	
- Swine Creek house - Harry	400.00	
- Burton Wetlands house- Kolar	400.00	

- Hyde house - Rose	400.00
- Chickagami house - Maksim	400.00
- Citation Disbursement	25.00
- Local Government Funds	7,825.11
- Miscellaneous Receipts	545.00
- OPOTA Refund - Training to be paid directly to vendor instead of OPOTA (\$545)	

REVENUES & OTHER SOURCES	14,870.91
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ENDING FUND BALANCE AS OF NOVEMBER 30, 2013	5,738,127.45
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LAND IMPROVEMENT FUND

BEGINNING FUND BALANCE NOVEMBER 1, 2013	2,867,986.95
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EXPENDITURES & OTHER USES	
Vouchers	115,936.71
EXPENDITURES & OTHER USES	115,936.71

REVENUES & OTHER SOURCES	
<i>Investment Income</i>	74.14
<i>Royalties/In-Lieu Fees</i>	886.49
- Sunnybrook - \$50.35, Ford-Windsor - \$82.43, Farley - \$662.41, Hehmeyer - \$91.30	
REVENUES & OTHER SOURCES	960.63

ENDING FUND BALANCE AS OF NOVEMBER 30, 2013	\$ 2,753,010.87
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RETIREMENT RESERVE ACCOUNT

BEGINNING FUND BALANCE NOVEMBER 1, 2013	\$ 82,410.51
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EXPENDITURES & OTHER USES	0.00
Vouchers	-

REVENUES & OTHER SOURCES	2.13
<i>Investment Income</i>	2.13

ENDING FUND BALANCE AS OF NOVEMBER 30, 2013	\$ 82,412.64
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VOUCHER RESOLUTION NO. 45-13

The Board was provided with a copy of the November 2013 vouchers. There were no questions by the Board.

Mr. Petruziello moved to adopt Voucher Resolution No. 45-13, a copy of which is on file in the Park District office.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

COMMUNICATIONS TO THE BOARD

There were no communications to the Board.

OPEN TO THE PUBLIC

Joy Keco addressed the Board inquiring as to whether pictures were allowed to be taken of the audience. Mr. Patterson confirmed it was allowed as the Board Meetings are public meetings.

John Augustine, Parkman Township, addressed the Board regarding the non-renewal of Tom Curtin's contract as Executive Director. Mr. Augustine advised that through talking with employees, past Board members and other Park Districts that he is of the opinion that the Geauga Park District is very highly regarded throughout NE Ohio and the Eastern United States, and that Tom Curtin was well thought of. During Mr. Augustine's observations of the Park District over the past 35 years, he feels that Tom has done some really good things as Park Director. Mr. Augustine does not agree with the Board's action and he urged the Board to rescind their decision to not renew Tom Curtin's contract.

Iola Skinner, who has been a volunteer for the Park District for many years, addressed the Board. She stated that her remarks should be directed to Judge Grendell and advised that she spoke with him in the past when he did not renew Mark Rzeszotarski's term as Park Commissioner, and was advised that the Judge felt that continuity does not have a benefit. She commented that Judge Grendell has removed five (5) commissioners and is directly responsible for the removal of the Park Director, Tom Curtin. Ms. Skinner added that she would like to hear the Judge's criteria for replacement of the positions and whether it will continue to be a revolving door for Park Commissioners and the Park Director position.

Glen Frohring, former GPD Foundation Trustee addressed the Board stating that when he came on board as a Foundation Trustee, Mr. Curtin did an excellent job at the Foundation orientation. He further stated that he, and others, felt that Mr. Curtin did a good job as Park Director, was well thought of by the Volunteers and Foundation members and requested that the Board reconsider their decision and hire him back.

Jeff Kline, Munson Township, inquired as to whether the Felkin property investigation was complete and stated that he would like to see the results of the investigation published as it was done with tax payer money. Mr. Patterson advised that that there was a report done, it is going through legal process with the Probate Court and at this time is subject to attorney/client privilege. The report could become public once the Probate proceeding is complete.

UNFINISHED BUSINESS

PARK UPDATES

John Oros, Interim Deputy Director, introduced himself. Mr. Oros stressed that this is about the history of the Geauga Park District mission which goes back over 50 years and that he and the Park District staff are committed to that mission. Mr. Oros advised that he started with the Park District over 19 years ago serving as a seasonal Land Steward, full-time in the Natural Resource Management Department and most currently as Operations Director with a staff of over 20. Mr. Oros grew up in Garrettsville, served 4 years in the Air Force, completed Natural Resource Management classes and attended Hocking College studying Parks and Recreation, Fish and Wildlife Management. He added that he is committed, excited, confident and with the

help of the Park District Staff, the mission and success of the Geauga Park District will continue. He thanked the Commissioners for their confidence in him and the guests for attending the meeting.

Geauga County Township Association Quarterly Dinner Meeting: The Newbury Township Trustees are hosting the Geauga County Township Association Quarterly Dinner Meeting at The West Woods Nature Center on January 29, 2014 and are requesting permission to serve alcohol (beer and wine) at their event.

Mr. Petruziello made a motion to allow the serving of alcohol (beer and wine) at the Geauga County Township Association Quarterly Dinner Meeting to be held at The West Woods Nature Center on January 29, 2014.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

Foundation Update: Mr. Richard Frenchie, President of Geauga Park District Foundation (GPDF) addressed the group on behalf of the seventeen Trustees of the Geauga Park District Foundation to share the positive results for 2013, and their hopes to replicate and exceed for 2014. GPDF focuses on being strong advocates for the Park System, to be connectors, to build new partnerships and to further advance education. The focus for 2013 was on education, on building new partnerships, a stronger donor base, and the on promotion of philanthropy to insure available resources for program development, facilities and educational purposes. Results for 2013: Annual campaign goal is \$150,000 – 93% of the goal has been raised to date. Funds raised are for the Nature Scopes Program, Chip Henry Institute, and other programming that reaches all populations of the county. The capital campaign focuses on the final phase of Observatory Park – the renovation and upgrade of the Nassau Astronomical Observing Station. The cost of the project is \$1,175,000.00. Over \$800,000 has been raised leaving an additional \$242,000.00 to be raised through the balance of 2013 and into 2014. The Nassau Capital Campaign is led by Trustee Paula Aveni, along with Emilie Gottsegen and her associate Teresa Runion. Mr. Frenchie stressed that it is a great collaboration between Geauga Park District and the Geauga Park District Foundation and thanked everyone for their efforts.

Mr. Patterson thanked Mr. Frenchie and added that the Foundation does a great job and is essential to the Park District and its projects.

PINEBROOK MANAGEMENT AGREEMENT

This item was brought forward from the November 19th Regular Board meeting. The Board was asked to amend the Pinebrook Management Agreement to permit the property Managers to increase the amount of land cleared for grouse management in 2014 from 2.5 acres to 5 acres. Mr. Oros stated that per the Agreement there is a maximum of 25 acres that can be cleared and the additional 2.5 acres is part of the total acreage to be cleared.

Mr. Fischbach made a motion to approve increasing the amount of land cleared in 2014 for grouse management at Pinebrook from 2.5 to 5 acres.

Mr. Patterson seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	No
Mr. Patterson	Yes

POLICY REVISION: BOARD APPROVED BUILDING CLOSURE – RESOLUTION NO. 31-13

The Board was asked to amend Geauga Park District’s Board Approved Building Closure Policy, Section 415.1. Mr. Oros stated that the proposed changes are in line with Geauga County Office/Departments’ policies. The current policy reads as follows:

The Board of Park Commissioners may close the Nature Centers and grant park district staff the day off with pay. Typically these days are before or after holidays, such as the day after Thanksgiving and Christmas Eve.

Board approved building closure days are approved annually and are not holidays. Therefore no holiday pay will be received by those that work them.

Full time employees will have the day off with pay.

Part time employees will have the day off with pay only if it occurs on their regularly scheduled work day.

Part time and full time employees that work on these days due to scheduled programs or the needs of their department will be paid at their regular rate of pay for hours worked and will receive the same hours off on another day in the same week with pay.

It was recommended that the policy revised to reflect the following (new wording in **bold**):

The Board of Park Commissioners may close the parks and grant park district staff the day off with pay. For example: days before or after holidays, such as the day after Thanksgiving and Christmas Eve.

Board approved closure days are not holidays.

Full time employees scheduled to work on a building closure day will have the day off with pay.

Part time employees will have the day off with pay only if it occurs on their regularly scheduled work day.

Non exempt part-time and full time employees that work on these days due to scheduled programs or the needs of their department will be paid at time and one half their hourly wage, up to an 8 hour maximum for that day. Any hours over 8 will be paid at straight time.

Mr. Petruziello made a motion to approve the changes to Board Approved Building Closure Policy, Section 415.1, Resolution No. 31-13 as presented.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

CONTRACT REVIEW

The Board was provided with an informational summary/update on current Park District Projects. The Board requested and received an update on the Observatory Park Shelter and Trail projects.

NEW BUSINESS

AUTHORIZED SIGNATURES – RESOLUTION NO. 44-13

The Board was provided with a request to update authorized signers on the following bank accounts and County Accounting forms: Huntington Bank Merchant Account, Geauga County – Payroll Authorization Forms and Geauga County – Accounting Forms Authorization.

Mr. Petruziello made a motion to approve the authorized signers, Resolution No. 44-13, as presented.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

2014 NEWSLETTER PRINT

The Board was provided with information on Requests for Proposals (RFP) for the printing and mailing of the Park District newsletter. Four proposals were received for print services and two proposals were received for mailing services. Based on the proposals that were received that fulfilled all requirements of the RFP, it was recommended that the Park District enter into contracts with Premier Printing Corporation in an amount of \$28,116.00 for printing services and Direct Marketing Solutions in an amount of \$31,931.00 for mailing services. The Board asked various questions, and all were answered satisfactorily.

Mr. Fischbach made a motion to enter into contracts for printing and mailing services for the Park District Newsletter as follows:

 Premier Printing Corporation for printing services in the amount of \$28,116.00
 Direct Marketing Solutions for mailing services in an amount of \$31,931.00

Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

APPOINTMENT OF SGT. RANGER – RESOLUTION NO. 43-13

In accordance with Section 1545.13 of the Ohio Revised Code, the Board was asked to approve the appointment of Alan B. Frantz as Sgt. Ranger for the Geauga Park District, effective November 25, 2013.

Mr. Fischbach made a motion to approve Resolution No. 43-13, the appointment of Alan B. Frantz as Sgt. Ranger for the Geauga Park District, effective November 25, 2013.

Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

REVENUE CERTIFICATION CHANGES- RESOLUTION NO. 46-13

Year-end revenue certification requests to adjust appropriations/certifications for the General Fund, Land Improvement Fund and Retirement Reserve Fund were submitted to the Board by the Finance Department based on estimates to end the fiscal year 2013. Appropriation Amendments were requested for the General Fund to be decreased by a total of \$2,000.00 and for the Land Improvement to be decreased by \$610,000.00. Certification Amendments were requested for the General Fund to be increased by \$18,045.00 and for the Land Improvement Fund to be increased by \$4,700.00.

Mr. Petruziello made a motion to approve the Revenue Certification Changes, Resolution No. 46-13 as presented.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

NEW CONTRACT APPROVAL

The Board was requested to approve a contract for Advanced Wireless Telecommunications in the amount of \$10,428.52 to purchase a camera and computer equipment to outfit a new Ranger vehicle. Board approval is necessary as existing Geauga Park District Purchasing Guidelines limit approval level of both the Deputy Director and Chief Financial Officer to \$10,000.00.

Mr. Fischbach made a motion to approve the opening of a contract for Advanced Wireless Telecommunications in the amount of \$10,428.52.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

SURPLUS PROPERTY

The Board was asked to approve the following as Surplus Property:

	Inventory No.	Description	Starting Bid
1	2258 C	Light bar (amber color rotary)	\$5.00
2	2257 C	Light bar (red and blue color rotary)	\$5.00
3	-	6 qty-office chairs	Scrap
4	-	3 qty-6' tables	Scrap
5	-	STHIL MS211 Chain saw	Scrap
6	1420 C	Office chair on wheels (blue)	\$5.00
7	1269 C	Office chair on wheels (green)	\$5.00
8	1557 C	Samsung ER-350 Electronic cash register	Scrap
9	-	Bogen CTS 1035 Audio amplifier	Scrap
10	2201 V	2008 Ford Explorer (Ranger Dept)	\$4,000.00

Mr. Petruziello made a motion to approve the Surplus Property as presented.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

SUPERVISOR'S REPORT

There were no questions regarding the Supervisor's Report.

COMMISSIONERS' TIME

Mr. Petruziello thanked the Park Foundation for its due diligence and hard work that they perform every day to support the Park District. He stated that Mr. Frenchie and all the Volunteers do an outstanding job. Mr. Petruziello wished all a Merry Christmas.

Mr. Fischbach stated this is the end of his tenure and that he enjoyed his year as Park Commissioner. He thanked the Park Staff and the Park Commissioners stating it has been a pleasure working with everyone. Mr. Fischbach said the Foundation does a fantastic job helping the Park District with its wonderful projects. Mr. Fischbach wished Merry Christmas to everyone.

Mr. Patterson stated he has had the opportunity to serve one term (3 years) and there have been some magnificent things that have occurred in the Park District: the dedication of Observatory Park; the proposed completion of the Nassau Observatory in 2014; the Maple Highlands Trail which has been in the works since the 80's will be complete in Geauga County next year; a relationship was established with Ohio State University Dept. of Astronomy to work with us at Observatory Park that has the potential to bring tremendous expertise as Partners to us; the Chip Henry Institute which held its first one-week camps this year has all the potential in the world of being something that is really focused in on the young people in this county. Mr. Patterson commended current and past Commissioners, the great staff and the thousands of volunteers that have worked on these projects. He added that without the Foundation and its volunteers these projects would not have been completed. Mr. Patterson stated that he has enjoyed his time as a Commissioner and looks forward to what the Park will be going into the future.

QUESTIONS FROM THE PUBLIC

Robert Laczko stated that it is not always easy to make the right decisions; they are not always popular and accepted. He added that to act by emotion is wrong; to act by facts and investigation can never be wrong. Mr. Laczko thanked the Commissioners for their service this past year. Mr. Laczko, a crew member of the USS COD submarine WWII, stated he received notice that their Captain passed away and his last reported words were "full speed ahead, all four engines, diesel submarines forever". Mr. Laczko relayed the following message to the Park District, the Park Commissioners and to all the wonderful people he has come to know and meet with Parks: "full speed ahead, all four engines, Geauga Park System move forward".

Jeff Kline addressed Mr. Oros regarding Pinebrook Preserve as to when the Park District/public could access the property and questioned the answer that it could be accessed in 10 years, as the Management Agreement states the property Managers have a right to hunt, fish and use the property at their will until all family members have passed away. Mr. Oros will review the question, the Management Agreement and give an update at the next Board Meeting as to when the public can access the property.

Kristi Burr, Claridon Twp., Taxpayer, Voter, Donor and Volunteer addressed the Board. She stated that she remembered where she was when she heard about John F. Kennedy and she will always remember where she was when she heard about Tom Curtin. Ms. Burr added that Tom is a great person and made her want to be a better volunteer. Ms. Burr stated that it is emotion that brings us to volunteer, it is love of our parks and our people and the people in Geauga County who have made this happen. It is donors like Mr. Ginn and Mr. Page and the people that Tom had orchestrated to help us generate all of that. She stated that what has been done is a blood-letting and that it is a difficult thing for all who have worked so hard with the Park District. Ms. Burr further stated that she has known Mr. Patterson since she was a 4-H member in Geauga County, that she always felt under Mr. Patterson's leadership that the Park would be a better place. She added that this is not just about tax payer money. There was respect, honor and integrity under Tom's and the Board's leadership. She added that she agreed with the gentlemen who asked that the Board reconsider Mr. Curtin dismissal, and she also is asking the Board to reconsider reinstating Mr. Curtin.

Tom Buckles, Newbury Township, addressed the Board. He stated that the reason all were in attendance is that they wanted to know, and hopefully will be taken up in Executive Session, is when Tom Curtin's contract is going to be renewed.

EXECUTIVE SESSION

Mr. Fischbach made a motion to go into Executive Session to discuss personnel compensation.

Mr. Petruziello seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

The Board entered Executive Session at 4:21 p.m.

The Board came out of Executive Session at 4:48 p.m. brought the following item forward:

Mr. Patterson stated that John Oros was appointed Interim Deputy Director in November, but there was nothing in place to provide direction as to what his compensation would be for Budget Year 2014. The Board determined through discussions that this figure should be \$86,000.

Mr. Petruziello made a motion that the Interim Deputy Director's salary should be set at \$86,000.00 for 2014.

Mr. Fischbach seconded the motion and the roll being called upon its adoption, the vote resulted as follows:

Mr. Fischbach	Yes
Mr. Petruziello	Yes
Mr. Patterson	Yes

Ms. Pennell requested clarification as to whether the salary adjustment is retroactive with Mr. Patterson and Mr. Fischbach confirming that the adjustment is retroactive to November 21, 2013, the date that Mr. Oros was appointed Interim Deputy Director.

REPORTS FROM COMMITTEES OF THE BOARD

There were no reports from Committees of the Board.

REPORTS FROM OFFICERS AND EMPLOYEES OF THE BOARD

There were no reports from officers and employees of the Board.

ADJOURNMENT

The meeting was adjourned at 4:49 p.m.

SUNSHINE LAW COMPLIANCE

It is declared that notification of this meeting and any business conducted therein by the Geauga Park District Board of Commissioners was in compliance with Ohio's Sunshine Laws.

Respectfully submitted,

John Oros, Interim Deputy Director

James F. Patterson, President